

Plan Highlights

Group Basic Life Insurance



Commvault Systems, Inc.

ELIGIBILITY

All Active Full-Time Employees working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

BENEFIT AMOUNT

Basic Life: 1 times earnings, rounded to the next higher \$1,000, subject to a maximum of \$500,000.

GUARANTEED ISSUE

\$500,000

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employer Paid.

BENEFIT REDUCTION DUE TO AGE

Age	Original Benefit Reduced to
70	50%

FEATURES

- ▶ Living Benefit
- ▶ Conversion Privilege
- ▶ Portability
- ▶ Waiver of Premium

VALUE-ADDED SERVICES

- ▶ Bereavement Counseling Services
- ▶ Travel Assistance Services