Your 2024 Commvault Benefits

Open Enrollment is October 30 – November 10, 2023

Dear Vaulters,

Here at Commvault, showing up for each other, our customers, and our communities each day is core to our values — we connect, we inspire, we care, and we deliver. It's how we thrive as a company and as a team! A huge part of showing up is caring for our wellbeing to be our best selves at home and at work.

As we have become more flexible in life and at work in the past few years, we're always looking for ways to adapt and evolve our benefits to provide you and your family with comprehensive, flexible, and affordable benefits for life's most important moments.

For 2024, we are excited to announce new programs for you to consider, as well as some enhancements to existing ones, to provide you with more complete care with minimal changes and cost increases. Our competitive and comprehensive benefits program supports all the dynamic aspects of your life, including physical, emotional, and financial wellbeing. We encourage you to take the time to learn about what's new and embrace 2024 as the year to focus on self-care!

Be sure to read through this newsletter to learn about all of our benefits and programs, and take note of the actions you need to take to ensure you have the coverage you want and need for 2024. With the changes to new providers for our dental plans as well as the Health Savings Account (HSA), you will need to actively elect coverage for the upcoming year. So you know exactly what you need to do, please review the Enrollment Checklist on page 18 for all the details.

Our success starts with you and your wellbeing. Taking care of yourself means making sure you have the right coverage in place for whatever tomorrow brings. Be sure to use Open Enrollment as an opportunity to review your current benefits to make sure they will meet your needs for the upcoming year and take action to enroll so you have the coverage you need.

Let's continue to show up for each other and make our wellbeing a priority in 2024 and beyond!

Martha Delehanty
Chief People Officer

COMMVAULT®

What's New for 2024

At Commvault, we're always looking for ways to improve the benefits we offer to you and your family. We're committed to providing comprehensive, flexible, and top-quality benefits for all the moments that matter. This year, we are excited to announce a number of new programs for you to consider—including a new medical plan option and family-focused benefits—as well as some enhancements to existing ones.

2024 Medical Contributions

Great news! In 2024, employee contributions for the Choice Plus (PPO) Plan, Choice Exclusive (EPO) Plan, and Choice Plus Savings Plan will remain the same as what you are paying today. While there have been cost increases to our plans, Commvault is absorbing these increases to ensure that your contributions remain highly competitive and below benchmark. However, the Kaiser® Plan's rates will be increasing for 2024. As a reminder, this plan is available to California Vaulters only.

Introducing Surest™—A New Medical Plan Option

Offered through UnitedHealthcare®, the Surest Plan gives you access to the same broad coverage and free in-network preventive care as our other medical plan options. It's designed to offer you a simpler health care experience, with a focus on greater clarity around costs of care. Consider how the Surest Plan's features might fit your needs:

A broad network of doctors with transparency into quality of care

Surest makes it easy to spot high-quality providers in the broad UnitedHealthcare network. When you search for a provider, you'll see a range of copays (flat fees for services) for the providers in your area. Providers with higher quality ratings have lower copays.

Predictable costs and access to a Health Care Flexible Spending Account (FSA)

The Surest app makes it easy for you to understand what services you'll pay for before you go to the doctor, so you'll know in advance exactly what your cost will be. With Surest, you can also make tax-free contributions to a Health Care FSA.

No deductible before the plan begins to pay

Unlike Commvault's other medical plan options, the Surest Plan does not have a deductible, meaning you will be able to access care at predictable copays from your very first doctor's visit.

Intuitive digital experience

Surest's app and member portal offer an integrated, seamless experience, making it easy to access your health care information from wherever you are.

How Surest Works

Surest provides clear, upfront prices for the care that you need. You'll pay an assigned price for care and prescriptions until you meet your annual out-of-pocket maximum. Here's how it works:

- Whenever you need care, you'll **visit the Surest app** or website to search for your condition, treatment, or procedure to find a provider near you.
- When you're "shopping around," you'll see a range of copays for **all in-network providers**, so you know exactly what you'll pay *before* you get care. Like the Choice Exclusive (EPO) and Kaiser Plans, Surest does not provide coverage for care from out-of-network providers.
- There is **no coinsurance and no deductible** to meet—you'll pay set copays for care and prescriptions until you meet your annual out-of-pocket maximum.

Learn More Before You Enroll

We want to support you in making the best medical plan choice for you and your family. Beginning on the first day of Open Enrollment, go to **benefits.commvault.com** to access the link to the Surest pre-enrollment site to learn more about how the plan works. Once you've accessed the Surest experience, you'll be able to search for providers in your area—including your current doctors—and see how much you'll pay for care. This way, you can compare with what you have now and decide whether the Surest Plan might suit you better.

New and Enhanced Inclusive Family Benefits

Commvault is committed to supporting all Vaulters in their parenthood journeys. That's why we're proud to introduce these new family-focused enhancements in 2024:

Expanded Fertility Support and Coverage through UnitedHealthcare

Beginning in 2024, we are removing "infertility" as an eligibility requirement for covered fertility care. This means any and all Vaulters who enroll in a Commvault medical plan will have access to UHC's comprehensive Fertility Solutions program.

Through the program, you'll have support from a **dedicated fertility nurse** and licensed clinical social workers. This team of experts can offer clinical guidance and compassionate support to help you navigate complex treatment decisions, reduce financial and emotional stress, and reach your pregnancy goals with lower medical costs. Fertility Solutions also provides:

- **Referrals** to additional support services
- **Education** on treatment options
- Access to a national network of **Centers of Excellence**—top fertility treatment clinics that meet or exceed best practice criteria
- Coverage for **elective egg freezing**

New Partnership with Maven

No matter where you are on your reproductive and family health journey, Maven is here for you with 24/7 virtual access to top-rated fertility, maternity, pediatric, and menopausal care. If you enroll in a Commvault medical plan, you can take advantage of all Maven has to offer:

- **Around-the-clock access to providers who specialize in family building**, including fertility awareness educators, lactation consultants, reproductive endocrinologists, adoption and surrogacy coaches, urologists, and mental health specialists.
- **A dedicated team of Care Advocates** who can build personalized action plans and connect you to the highest quality clinics or agencies to ensure you receive the right support for your goals.
- **Unlimited access to an extensive library** of accessible, clinically-validated educational resources on topics ranging from sleep training to menopause, including articles and live classes.
- **Maven Wallet**, a flexible, streamlined expense management platform that gives you real-time access to benefit balances and claims status.

New Adoption and Surrogacy Support

For Vaulters growing their families through adoption or surrogacy, you can be reimbursed for 100% of eligible expenses up to a lifetime maximum of $15,000. This benefit is part of our partnership with Maven.

Eligible expenses include:

- Adoption agency and placement fees
- Legal and court fees associated with the adoption or surrogacy
- Temporary foster care expenses during the adoption process
- Medical expenses not otherwise covered by any medical plan associated with the adoption or surrogacy

New Specialized Cancer Care

In 2024, Vaulters and their family members who are enrolled in a UHC medical plan and managing a cancer diagnosis will have access to **UHC's Cancer Support Program**. The Program connects you with a dedicated nurse, supported by an entire team of cancer experts to help you make informed decisions about your care. Cancer nurses can help you manage symptoms and side effects, assess pharmacy costs, provide assistance navigating the health care system, and more. The Cancer Support Program also makes it easy to find high-quality, cost-effective care with access to a Center of Excellence (COE) network of 37 top cancer centers across the country.

Medical Plan Design Changes

We're making some updates to our medical plan options to keep them competitive. While these changes do represent slight increases in costs, they are still below market. Here's what's changing:

If you enroll in the Choice Plus Preferred (PPO) Plan:

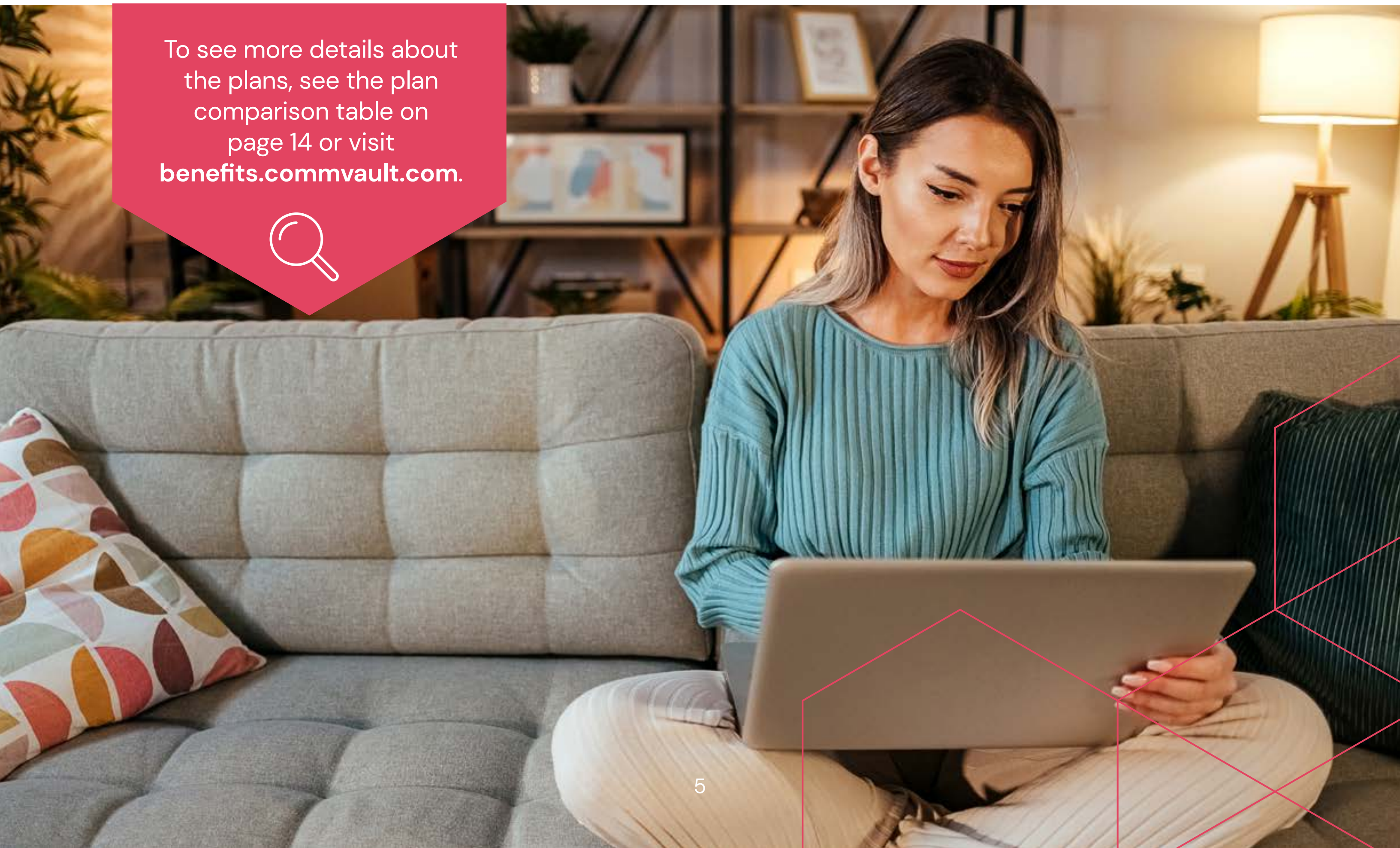
- **Increased coinsurance amount you pay:** 15% (from 10%), meaning you will pay slightly more after reaching your deductible

If you enroll in the Choice Exclusive (EPO) Plan:

- **New deductible:** The plan will have a low in-network deductible of $250 for individual coverage and $500 for family coverage that you will need to reach before the plan starts paying benefits for certain services

Mandatory Mail Service Saver Plus Program

Beginning January 1, 2024, all Vaulters enrolled in a UHC medical plan will be required to use home delivery (mail order) if you or your covered dependents take a medication that is used on an ongoing basis. These are considered maintenance medications and must be filled as a 90-day prescription through mail order. After your initial fill plus one refill, you must use mail order or pay 100% of the retail cost.



To see more details about the plans, see the plan comparison table on page 14 or visit **benefits.commvault.com**.

Savings and Spending Account Enhancements

New HSA Partner

In 2024, our **Health Savings Account (HSA) administrator will be changing from Optum to Fidelity®**. Fidelity is also our 401(k) Plan administrator, providing you with convenient access to both of your accounts through the same platform as well as additional investment options for your HSA.

If you currently have an HSA, your account information will automatically transfer to Fidelity, but you will need to **take action** for 2024 to transfer your existing assets and make a new HSA election during the Open Enrollment process through Workday. You will also need to re-designate your beneficiaries on or after January 1, 2024 with Fidelity once your account has been opened.

Increased HSA Contribution Limits for the Choice Plus Savings Plan

The HSA contribution limits are increasing for 2024. Both your and Commvault's contributions count towards the annual maximum that can be contributed to an HSA. Review the table below to see how much you can contribute in 2024.

Coverage Tier	Commvault Contributes	Your Maximum Contribution	Total Maximum Contribution
Employee Only	$300	$3,850	$4,150
Employee Plus Dependents	$500	$7,800	$8,300

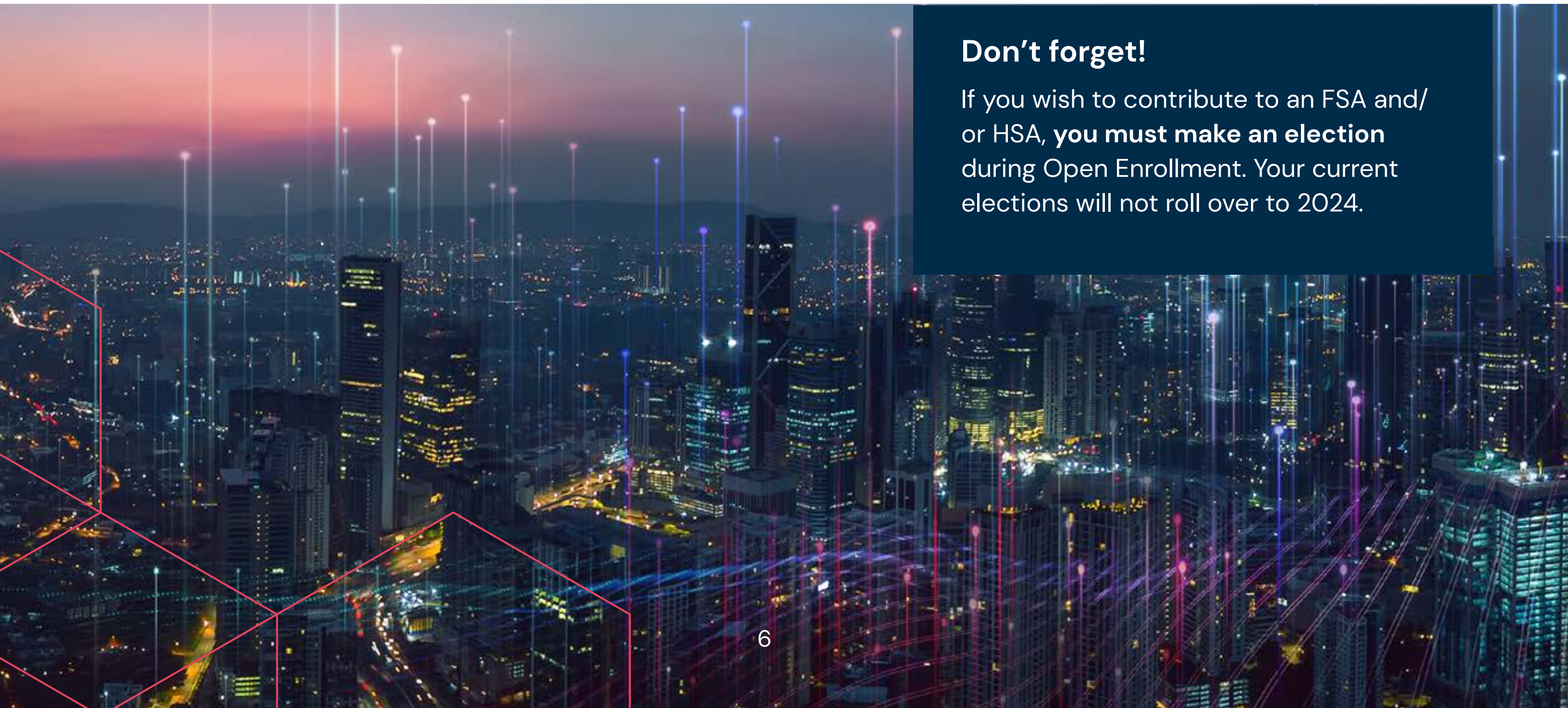
Remember, if you will be age 55 or older in 2024, you can make an additional $1,000 catch-up contribution.

Increased Health Care FSA and Limited Purpose FSA Contribution Limits

In 2024, you can contribute up to $3,200 to the Health Care FSA or Limited Purpose FSA. You can also carry over up to $500 of unused 2023 FSA contributions into 2024.

You can contribute to the Health Care FSA if you enroll in the Surest Plan, Choice Plus Preferred PPO, Choice Exclusive EPO, Kaiser (CA only) or waive medical coverage. The Limited Purpose FSA is available for those enrolled in the Choice Plus Savings Plan.

The contribution limit for Dependent Care FSAs is not changing and will remain at $5,000 for 2024.



Don't forget!

If you wish to contribute to an FSA and/or HSA, **you must make an election** during Open Enrollment. Your current elections will not roll over to 2024.

Cigna℠ Will be Our New Dental Plan Administrator

There are no changes to our dental plan designs for 2024, but Cigna will be replacing Delta Dental® as our plan administrator. Commvault will continue to offer you the choice of two dental plan options—PPO or DHMO.

Take action!

If you are currently enrolled in a Delta Dental plan, please note that **your coverage will not automatically roll over for 2024**. You must elect one of the Cigna dental plans if you want dental coverage next year. If you do not make a new election during Open Enrollment, you will not have dental coverage in 2024.

To be prepared for 2024, begin by checking to see if your current dentist participates in the Cigna network or look for an in-network provider.

Cigna PPO

- Search for a dentist on **Cigna.com**, and click "Find a Doctor, Dentist or Facility."
- Follow the prompts on screen and when asked to choose your plan, select "DPPO/EPO > Total Cigna DPPO."

While the PPO offers you the flexibility to see any provider of your choice, you'll always save money when using an in-network provider.

Cigna DHMO

- Search for a dentist on **Cigna.com**, and click "Find a Doctor, Dentist or Facility."
- Follow the prompts on screen and when asked to choose your plan, select "CIGNA DENTAL CARE DHMO > Cigna Dental Care Access Plus."

The DHMO only provides benefits when you use an in-network provider.

New Dental Plan Features!

In the Cigna PPO, preventive care pays off with the **Cigna Dental WellnessPlus℠** feature. When you or your family members receive any preventive care service in one plan year, the annual dollar maximum will increase in the following plan year. When you or your family members remain enrolled in the plan and continue to receive preventive care, the annual dollar maximum will increase in the following plan year, until it reaches the maximum level. Here's how the annual maximum increases:

- **Year 1:** Annual Maximum is $1,500—annual preventive care services received
- **Year 2**: Annual Maximum increases to $1,600—annual preventive services continue to be received
- **Year 3**: Annual Maximum increases to $1,700—annual preventive services continue to be received
- **Year 4 and beyond:** Annual Maximum increases to $1,800

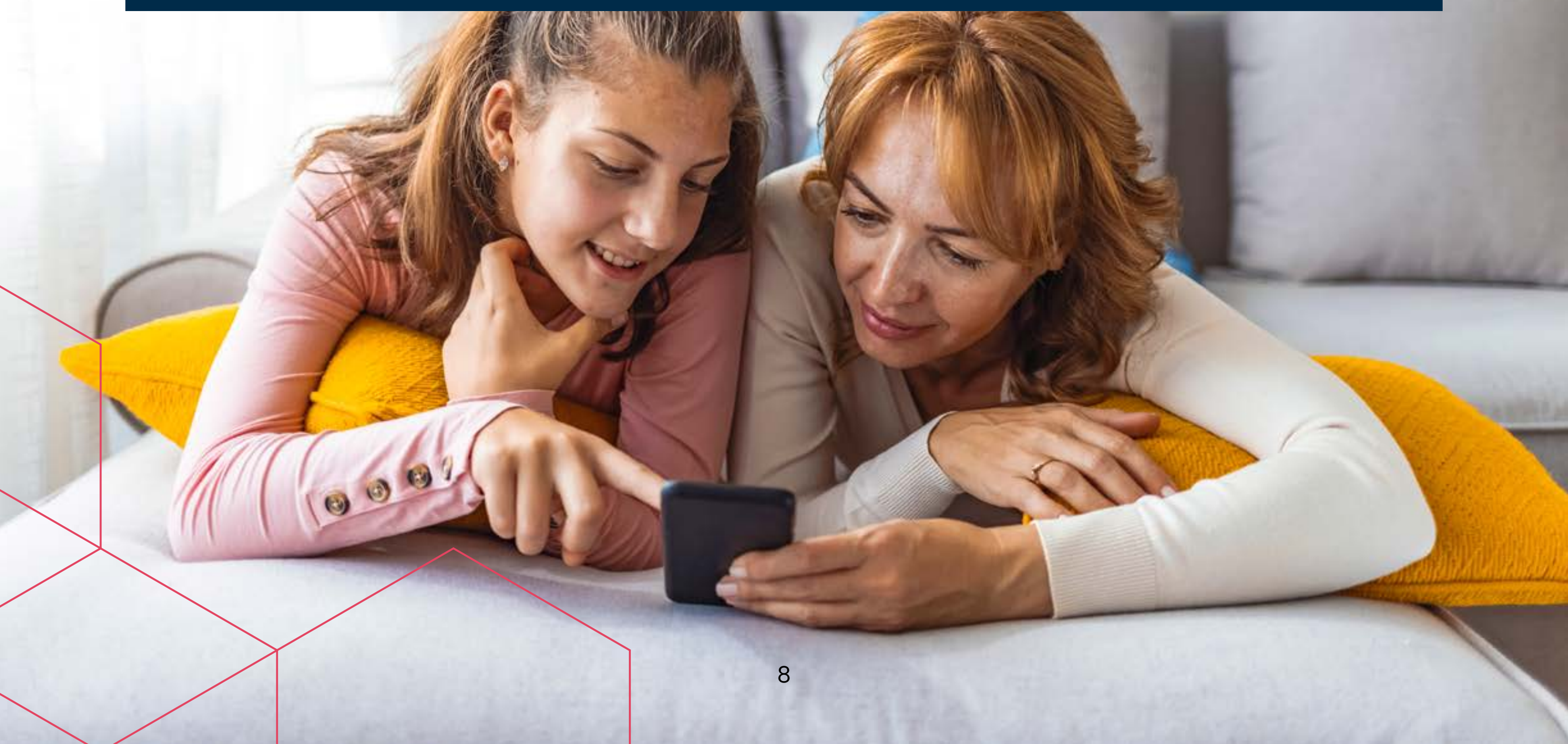
When you enroll in a Commvault dental plan, you'll have access to **Cigna's Dental Payment Solutions with Paytient®**. This program can help you manage unexpected out-of-pocket dental costs by turning any dental expense into a flexible, interest-free payment plan. There are no fees or credit checks required to get started. Here's how it works:

- Sign up with Paytient to set up your easy-to-use Health Payment Account (HPA). You'll receive a card in the mail that you can use to pay for dental care.
- After paying for care with the Paytient card, you can use the Paytient mobile app to create a manageable payment plan for treatment costs with no additional fees or interest charges. You'll be able to choose how you'd like to pay those expenses off over time, whether by setting up automated payments from your paycheck or by making payments using your debit card, HSA/FSA, or bank account.

Transition of Care

If you're undergoing a course of dental treatment as of December 31, 2023, and your dentist or provider is not in the Cigna network, you may be able to continue to receive services with in-network coverage from that provider for a period of time.

You will need to let your provider know your dental benefits are transitioning to Cigna. Your provider will need to fill out a claim form with information on the length of treatment and cost and then mail it to Cigna for approval.



New Supplemental Medical Plan Option

In addition to Accident and Hospital Indemnity insurance, you'll now have the opportunity to enroll in Critical Illness insurance. Like our other supplemental medical plans, Critical Illness coverage is offered through MetLife. This plan can help provide financial protection in the event of a critical illness. Remember, this coverage is not a replacement for medical insurance. These plans are designed to offer you additional financial support when you incur out-of-pocket costs in your medical plan.

For 2024, we're reducing the rates for the Accident and Hospital Indemnity plans, which gives you access to this extra protection at a more affordable cost. Review all three options below and consider if any of these plans would benefit you and your family.

	Accident Insurance	NEW! Critical Illness Insurance	Hospital Indemnity Insurance
What It Is	Covers the costs for on- and off-the-job accidental injuries and out-of-pocket medical expenses.	Covers out-of-pocket costs related to a serious illness.	Covers out-of-pocket expenses related to hospital-related services.
What It Covers	Includes, but not limited to: • Hospitalization • Surgery • Fractures • Dislocations • Burns • Lacerations	Includes, but not limited to: • Heart attack • Stroke • Some cancers • Major organ transplants • Acute respiratory diseases such as COVID-19	• Hospital admission and stays related to an accident or illness. • Intensive Care Unit admission and stays related to an accident or illness. • Inpatient rehab related to an accident.
How It Works	Lump sum payment paid directly to you.	Lump sum payment paid directly to you. Guidelines dictate benefit payment for each illness and circumstances under which it's paid.	Lump sum payment paid directly to you.

Why Would I Need Supplemental Medical Coverage?

When you think about your health coverage options, you may wonder, “Why would I need supplemental health coverage when I have a medical plan?”

THE ANSWER: LIFE IS UNPREDICTABLE

The supplemental medical plan options can offer additional peace of mind by ensuring you have coverage in place that’s going to provide the most protection to your income, and allow you to focus on recovering from your condition, rather than managing financial difficulties.

Think about the following when you’re deciding which supplemental medical plan may be best for your individual needs.

UNEXPECTED HEALTH CARE EXPENSES

In the event of a major illness or accident, or an unplanned hospital stay, all three supplemental medical plan options provide lump-sum benefits to cover:

- Deductibles and coinsurance before the plan begins to pay for the full cost of care.
- Other care you may be responsible for, such as “balance billing” in the event that an out-of-network provider is used.

EVERYDAY EXPENSES

The supplemental medical plan benefit you receive can also be used to pay for non-health care expenses while you’re recovering from your condition, including:

- Car payments
- Childcare
- Groceries
- Rent or mortgage

Introducing Spring Health, an Innovative Mental Health Care Resource

Beginning in 2024, we're partnering with Spring Health to offer comprehensive, inclusive mental health care designed to better meet the needs of you and your family. You'll continue to have confidential access to 24/7 support for a wide range of personal issues, crises, and everyday concerns, now through Spring Health's intuitive, easy-to-navigate mobile platform. Spring Health can quickly match you with a therapist, medication manager, coach, or care navigator based on your needs and preferences. With the transition to Spring Health, you will have an increased number of free counseling visits—six instead of three—per issue, as well as six coaching sessions.

Get personalized mental health care no matter what your needs are:

- **Convenient care for the whole family**, including therapy for children, teens, and couples, as well as coaching for parents
- **Access to a high-quality, diverse provider network**, with personalized recommendations, real-time availability, and direct scheduling
- **On-demand educational tools**, including guides and exercises to help with everyday family life and big events
- **Compassionate, long-term 1:1 support** for substance use disorders from clinicians trained in addiction medicine

Spring Health is available to all Vaulters regardless of whether you are enrolled in a Commvault medical plan.

Life Insurance and Long-Term Disability (LTD) Insurance Plan Enhancements

During this year's Open Enrollment, you will have the opportunity to purchase supplemental child life insurance in $1,000 increments up to $50,000 per child. This is an enhancement over the current benefit of $5,000 per child.

In addition, we're expanding the definition of compensation in the event you become disabled. The LTD benefit will pay 60% of your total compensation, which includes your base salary plus bonus and commissions versus base salary only. For Vaulters whose total compensation is greater than $200,000, you have the option to purchase an additional LTD insurance to receive 60% of your total compensation, up to a maximum of $15,000 per month.

Not New, Yet Noteworthy

While not new for 2024, we wanted to remind you of a few great programs to support your family's overall well-being:

Real Appeal®

An online weight management and healthy lifestyle program designed to spark a healthy transformation—at no additional cost to you and eligible family members. You'll get:

- **Fitness on Demand™:**
  Fitness on your schedule, you can get moving and motivated with hundreds of on-demand workouts, available anytime, anywhere.
- **Success kit:**
  Start your health journey by using the scales, a balanced portion plate, and access to online fitness content, all included in the kit.
- **Online coaching:**
  Get personalized tools to help set your fitness goals and track progress with the help of a coach.

Kaia Health™

A digital multimodal therapy to support the mind and the body. You'll gain access to motion analysis-guided physical exercises, mindfulness and relaxation techniques, and pain and lifestyle education, all with a human touch and social support.

MetLife® Legal Plan

The Legal Plan gives you and your household family members access to a nationwide network of attorneys, available to help you with things like will preparation, estate planning, family law, and more—no waiting periods, deductibles, or claim forms needed.

Identity Theft Protection

ID Watchdog® gives you and your family protection and peace of mind by watching for signs of potential fraud across billions of data points, including credit report monitoring, dark web monitoring, public records monitoring, and more. If you experience identity theft, a certified resolution specialist will help you manage your case and navigate the restoration process.

For 2024, ID Watchdog will be a **fully voluntary benefit**, meaning that you must actively enroll and pay the full cost if you want coverage. This will no longer be a company-paid benefit.

Pet Insurance

Pet insurance through Pets Best can help you protect against the financial impact of veterinary care needed for your pet's injuries, illnesses, or other needed treatments.

Your 2024 Benefits At A Glance

Your Commvault benefits provide support and resources for all of life's moments. Make sure you're taking full advantage of them in 2024.

Your Health

- Medical
- NEW! Rx Savings Solutions®
- Supplemental Medical
  - Accident Insurance
  - NEW! Critical Illness
  - Hospital Indemnity
- NEW! Dental
- Vision
- NEW! Tax-advantaged HSA and FSAs
  - Commvault HSA Contribution
  - FSA rollover option
  - Limited Purpose FSA
- NEW! Reproductive and Family Building Support through Maven
- NEW! Cancer Support Program
- NEW! UHC Fertility Solutions
- Weight Management Program through Real Appeal
- Digital Physical Therapy through Kaia Health

Your Money

- Life Insurance
  - NEW! Expanded child coverage
- Disability Insurance
- Employee Stock Purchase Plan
- 401(k) Plan

Your Life

- NEW! Enhanced Mental Health Care and EAP through Spring Health
- Legal Plan
- Auto & Home Insurance
- Student Loan & Refinancing Program
- Pet Insurance
- Identity Theft Protection
- Tuition Reimbursement
- Employee Perks
- Back-up Child, Elder, and Pet Care
- NEW! Surrogacy and Adoption Program

2024 Medical, Dental and Vision Plans

Medical Plans

Here is an overview of your 2024 medical plan options. The plan changes for 2024 are highlighted in yellow.

	Surest Plan	Choice Plus Preferred (PPO)		Choice Exclusive (EPO)	Choice Plus Savings		Kaiser (CA only)
	In-Network Only	In-Network	Out-of-Network	In-Network Only	In-Network	Out-of-Network	In-Network Only
Deductible (Individual/Family)	**No deductible**	$500/ $1,000	$1,000/ $2,000	**$250/ $500**	$2,500/ $5,000*	$4,000/ $8,000**	$500/ $1,000
Coinsurance	**You pay 0%**	**You pay 15%**	You pay 30%	You pay 0%	You pay 15%	You pay 40%	You pay 10%
Out-of-Pocket Maximum (Individual/Family)	**$3,000/ $6,000**	$3,000/ $6,000	$6,000/ $12,000	$3,000/ $6,000	$4,000/ $8,000	$7,000/ $14,000	$3,000/ $6,000
Preventive Care	**$0**	$0	30% after deductible	$0	$0	40%	$0
Office Visit • **Primary Care** • **Specialist**	**Flat copay; providers with higher quality ratings have lower copays**	$25 copay $50 copay	30% after deductible	$20 copay $40 copay	You pay in full until the deductible has been met; then the plan pays 85% and you pay 15% until you reach the out-of-pocket maximum Applies to medical and prescription drug costs	You pay in full until the deductible has been met; then the plan pays 60% and you pay 40% until you reach the out-of-pocket maximum Applies to medical and prescription drug costs	$20 copay $20 copay
Emergency Room Visit		$150 copay	$150 copay	$150 copay			10% after deductible
Inpatient/ Outpatient Hospitalization		**15% after deductible**	30% after deductible	$150 copay $300 copay			10% after deductible
Prescription Drug							
Retail (up to 31 days) **Generic** **Preferred Brand** **Non-Preferred Brand**	**Flat copay that depends upon drug tier**	$10 $35 $60	Not covered	$10 $35 $60			$10 $30 20% after deductible*
Mail Order (up to 90 days) **Generic** **Preferred Brand** **Non-Preferred Brand**		$20 $70 $120	Not covered	$20 $70 $120			$20 $60 N/A*

*If you cover dependents, the entire family deductible must be met before the plan will begin to pay benefits.
**If you cover dependents, the entire family out-of-pocket maximum must be met before the plan will cover costs at 100% for the remainder of the calendar year.

Dental Plans

Here is an overview of your 2024 dental plan options, which are the same as 2023 but administered through Cigna rather than Delta Dental. Contributions rates also remain the same.

	Cigna Dental PPO Plan		Cigna DHMO Plan
	In-Network	**Out-of-Network**	**In-Network Only**
Individual/family deductible (applies to basic and major services)	$50/$150		None
Annual maximum benefit	$1,500		None
Preventive services	You pay $0		You pay $0 or copay based on schedule
Basic services	You pay 10%, plan pays 90%	You pay 20%, plan pays 80%	You pay $0 or copay based on schedule
Major services	You pay 40%, plan pays 60%	You pay 50%, plan pays 50%	Cost varies by procedure
Implants	You pay 50%, plan pays 50% Separate lifetime maximum of $1,500		Not covered
Orthodontia coinsurance/lifetime maximum	You pay 50%, plan pays 50% Children up to age 26 Separate lifetime maximum of $1,500		Covered with restrictions for children and adults

Vision Plan

Here's an overview of your 2024 vision plan, which is the same as 2023 at the same rates.

	UHC Vision Plan	
	In-Network	Out-of-Network
Exam (once every calendar year)	$0 copay	Up to $40 covered
Prescription glasses (once every calendar year)		
Single vision	$0 copay	Up to $40 covered
Lined bifocal	$0 copay	Up to $60 covered
Lined trifocal	$0 copay	Up to $80 covered
Standard progressive lenses	$55 copay	Up to $60 covered
Premium progressive lenses	$100–$250 copay	Up to $60 covered
Frames (once every calendar year)	$150 allowance for a selection of frames plus 30% discount on the amount over the allowance	Up to $45 covered
Contact lenses (instead of glasses) (once every calendar year)	• Conventional: $0 copay; $130 allowance; 60% off balance over $130 (discount off retail pricing at participating providers) • Disposable: $0 copay; $130 allowance	• Up to $130 covered • Up to $210 if medically necessary

2024 Bi-Weekly Paycheck Contributions

Below are the bi-weekly paycheck contributions for medical, dental and vision coverage.*

Medical					
	Choice Plus Savings Plan	Surest Plan	Choice Exclusive (EPO) Plan	Choice Plus Preferred (PPO) Plan	Kaiser HMO (California Only)
Employee only	$4.62	$50.22	$66.50	$96.00	$58.31
Employee + 1	$28.09	$117.50	$147.25	$206.40	$117.03
Employee + 2	$39.83	$173.71	$190.00	$268.80	$174.92
Family	$51.57	$229.93	$273.32	$367.25	$233.21

Dental		
	Cigna PPO	Cigna DHMO
Employee only	$8.32	$4.64
Employee + 1	$16.60	$9.27
Employee + 2	$23.46	$13.38
Family	$26.42	$14.77

UHC Vision Plan	
Employee only	$3.21
Employee + 1	$5.86
Employee + 2	$10.17
Family	$10.17

**Please note that if you cover your domestic partner and/or your domestic partner's children, this will be a taxable benefit.*

It's Time to Enroll

Open Enrollment is October 30 – November 10, 2023

This is your opportunity to update your Commvault benefits for 2024! We're introducing new benefits and programs to meet you where you are today and tomorrow, so be sure to review your new and improved options before making your enrollment decisions.

Remember! If you don't take action during Open Enrollment, all of your benefit elections will carry over to 2024, with these exceptions:

- **You must elect one of the Cigna dental plans during Open Enrollment if you want dental coverage in 2024.** If you are currently enrolled in a Delta Dental plan, your current election will not carry over. If you do not elect a new Cigna dental plan you will not have coverage in 2024.
- If you wish to contribute to **an FSA and/or HSA**, you must make an election during Open Enrollment.
- If you are enrolled in i**dentity theft protection through ID Watchdog**, you will no longer have access to your free account–if you want to retain this benefit, you must enroll and pay the full cost of coverage.

LEARN about the new and enhanced options available to you in 2024 by reviewing this brochure and **benefits.commvault.com**. Attend a webinar for a deeper dive into our benefits. Find details on the next page.

DECIDE if you want to make any changes to your benefits or if you wish to contribute to an HSA or FSA.

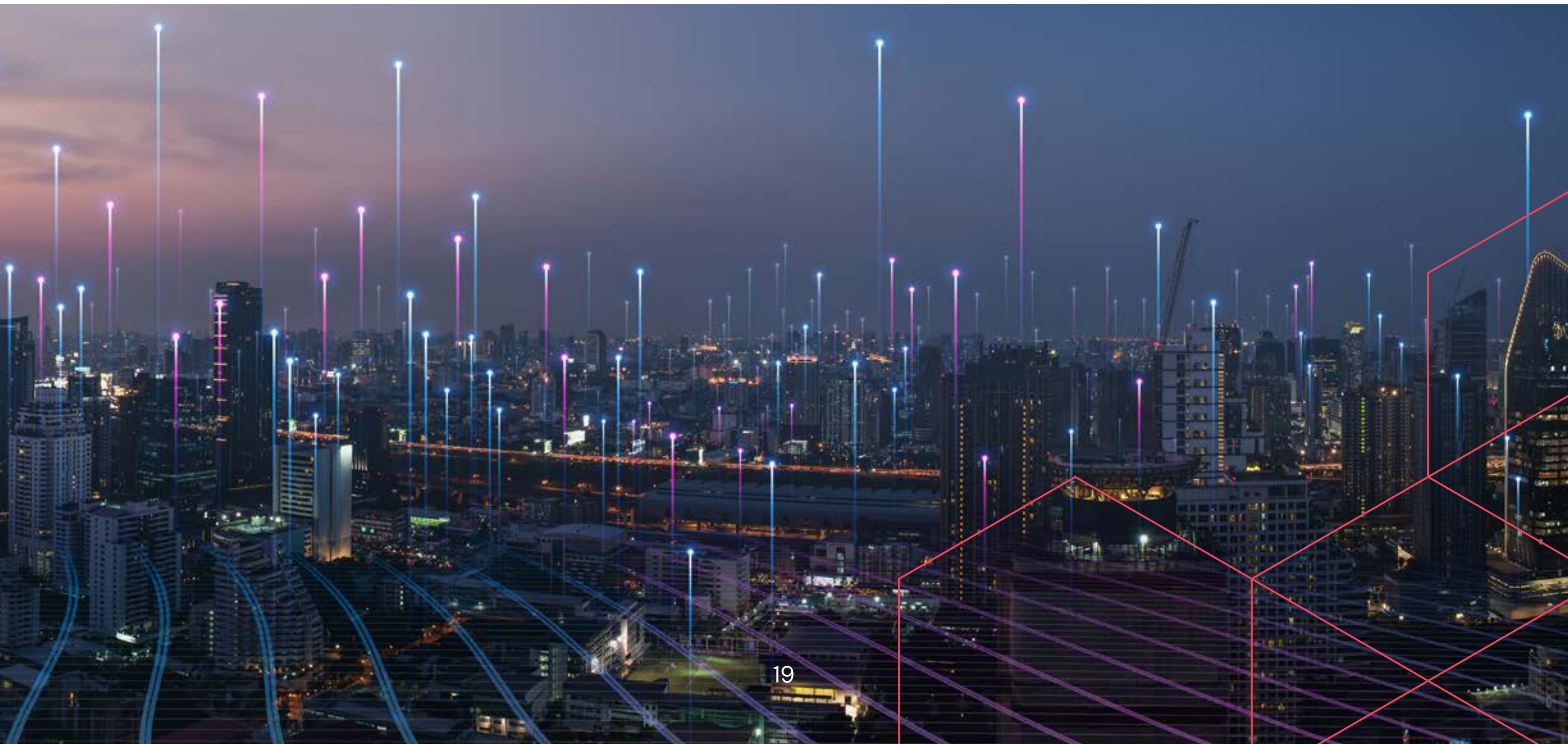
ENROLL in your 2024 benefits through your **Workday Inbox** starting **October 30**. Remember, you must enroll if you want dental coverage, identity theft protection, or if you want to contribute to an HSA or FSA in 2024. All your other elections will carry over to 2024.

Want more information about Commvault's benefits?

Join one of the many webinars being held over the next few weeks. Below is an overview of our vendor partners and benefit topics we'll be covering. Scan the QR code to access the detailed schedule with the dates and times.

Benefit/Vendor

- UHC Medical, Prescription Drug, and Vision
- UHC Surest Plan
- Kaiser Medical (California only)
- Rx Savings Solutions
- Fidelity HSA
- Gympass
- Cigna Dental
- Spring Health
- Maven
- ID Watchdog
- PetsBest
- Additional benefits through UHC Medical (Kaia Health, Cancer Support Program, Real Appeal)



COMMVAULT

1 Commvault Way
Tinton Falls, NJ 07724

Open Enrollment is October 30 – November 10, 2023

Review your new and enhanced options for 2024.

2024 Open Enrollment is Coming!

Look inside to learn what's new for 2024

COMMVAULT