

Commvault Systems-Accident Insurance

Benefits that may help cover costs such as those not covered by your medical plan.

Accident Insurance Benefits

With MetLife, you'll have a choice of two plans (called the "Low Plan" and the "High Plan") that provide payments in addition to any other insurance payments you may receive¹. Here are just some of the covered events/services².

Benefit Type	Low Plan Benefits	High Plan Benefits
Accidental Injury Benefits		
Fracture* (depending on the fracture and type of repair)	\$50 – \$3,000	\$100 – \$8,000
Dislocation* (depending on the dislocation and type of repair)	\$50 – \$3,000	\$100 – \$8,000
Second- or Third- Degree Burn (depending on degree of burn and percentage of burnt skin)	\$50 – \$5,000	\$75 – \$10,000
Concussion	\$200	\$250
Coma	\$5,000	\$7,500
Laceration (depending on the length of the cut and type of repair)	\$25 – \$200	\$50 – \$400
Broken Tooth	Crown: \$100 / Filling: \$15 / Extraction: \$50	Crown: \$200 / Filling: \$25 / Extraction: \$100
Eye Injury	\$200	\$300
Accident - Medical Services & Treatment Benefits		
Ambulance	Ground: \$200 / Air: \$750	Ground: \$300 / Air: \$1,000
Emergency Care (depending on location of care)	\$25 – \$100	\$75 – \$200
Non-Emergency Initial Care	\$25	\$75
Physician Follow-Up	\$50	\$100
Therapy Services (including physical therapy)	\$15-\$25	\$35-\$40
Medical Testing	\$100	\$150-\$200
Medical Appliances (depending on the appliance)	\$50 – \$500	\$75 – \$750
Transportation	\$200	\$300
Benefit Type	Low Plan Benefits	High Plan Benefits
Pain Management (for epidural anesthesia)	\$50	\$75
Prosthetic Device	One device: \$500 More than one device: \$1,000	One device: \$750 More than one device: \$1,500
Modification	\$500	\$1,000
Blood/Plasma/Platelets	\$300	\$400



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Surgical Repair (depending on the type of surgery)	\$100-\$1,000	\$150-\$1,500
Exploratory Surgery	\$100	\$150
Other Outpatient Surgery	\$200	\$300
Hospital Benefits*		
Admission	\$1,000 for the day of admission	\$2,000 for the day of admission
Intensive Care Unit (ICU) Supplemental Admission	\$1,000 for the day of admission	\$2,000 for the day of admission
Confinement (paid for up to 31 days per accident)	\$100 per day	\$200 per day
ICU Supplemental Confinement (paid for up to 31 days per accident)	\$200 per day	\$400 per day
Inpatient Rehabilitation (paid for up to 15 days per accident)	\$75 per day	\$150 per day
Other Benefits		
Lodging Benefit* - for a companion of a covered person who is hospitalized	\$75 per day	\$100 per day

Organized Sports Activity Injury Benefit Rider

This coverage includes an Organized Sports Activity Injury Benefit Rider. The rider increases the amount payable under the Certificate for certain benefits by 25% for injuries resulting from an accident that occurred while participating as a player in an organized sports activity. The rider sets forth terms, conditions and limitations, including the covered persons to whom the rider applies.

* Notes Regarding Certain Benefits

- Fracture and Dislocation benefits – Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
- Hospital Benefits – Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.
- Common Carrier Benefit - Common Carrier refers to airplanes, trains, buses, trolleys, subways and boats. Certain conditions apply. See your Disclosure Statement or Outline of Coverage/Disclosure Document for specific details. Be sure to review other information contained in this booklet for more details about plan benefits, monthly rates and other terms and conditions.
- Lodging Benefit – The lodging benefit is not available in all states. It provides a benefit for a companion accompanying a covered insured while hospitalized, provided that lodging is at least 50 miles from the insured's primary residence. Not available in Colorado.
- Organized Sports Activity Injury Benefit Rider – The rider is not available in all states. Proof of registration in an Organized Sports Activity in which an Accident occurred is required at time of claim. Not available in New Hampshire See your certificate for details.

Benefit Payment Example

Kathy's daughter, Molly, was riding her bike to school. On her way there she fell to the ground, was knocked unconscious, and was taken to the local emergency room (ER) by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth. He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

Accident Insurance

Covered Event ³	High Benefit Amount
Ambulance (ground)	\$300
Emergency Care	\$200
Physician Follow-Up (\$100 x 2)	\$200
Medical Testing	\$200
Concussion	\$250
Broken Tooth (repaired by crown)	\$200
Benefits paid by MetLife Group Accident Insurance	\$1350

Benefit amount is based on a sample MetLife plan design. Actual plan design and benefits may vary.

Questions & Answers

Q. Who is eligible to enroll for this accident coverage?

A. You are eligible to enroll yourself and your eligible family members!⁴ You need to enroll during your Enrollment Period and to be actively at work for your coverage to be effective.

Q. How do I pay for my accident coverage?

A. Premiums will be paid through payroll deduction, so you don't have to worry about writing a check or missing a payment.

Q. What happens if my employment terminates? Can I take my coverage with me?

A. Yes, you can take your coverage with you.³ **The Group Accident coverage will end on the last day of the month your employment ends.** You will need to continue to pay your premiums to keep your coverage in force.

Q. Who do I call for assistance?

A. Contact a MetLife Customer Service Representative at 1 800- GET-MET8 (1-800-438-6388), Monday through Friday from 8:00 a.m. to 8:00 p.m., EST. Or visit our website: mybenefits.metlife.com.

Insurance Rates

MetLife offers group rates and payroll deduction, so you don't have to worry about writing a check or missing a payment! Your employee rates are outlined below.

Accident Insurance	Bi-Weekly Cost to You	
Coverage Options	Low Plan	High Plan
EE	\$2.35	\$4.29
EE + 1	\$5.31	\$9.71
Family	\$6.49	\$11.86

¹ Covered services/treatments must be the result of a covered accident as defined in the group policy/certificate. See your Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

² Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.

³ Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.